

Privacy Policy

1. Danaher Legal Consultants Pty Ltd (collectively 'Danaher Legal', 'we' or 'us') and Privacy:

1.1 At Danaher Legal, we are committed to protecting the privacy of individuals, including our clients, referrers, agents, and suppliers.

1.2 We are bound by the *Privacy Act 1988* and other relevant state legislation, laws and codes regarding your personal information ('**Applicable Laws**'). Your personal information will only be collected, used, and/or disclosed in accordance with Applicable Laws and this Privacy Policy.

2. The personal information that we collect:

2.1 The personal information that Danaher Legal collects during your dealings with us and our website, might include, but is not limited to, the following:

- 2.1.1 Your name;
- 2.1.2 Your date of birth;
- 2.1.3 Your contact details;
- 2.1.4 Your Internet Protocol address;
- 2.1.5 Your bank, debit card and/or credit card details;
- 2.1.6 Your dealings with Danaher Legal and/or our clients, referrers, agents, and/or suppliers; and
- 2.1.7 Any complaint details.

2.2 We collect your personal information to, for example, identify you, contact you, and provide you with services.

3. Collecting and storing your personal information:

3.1 We collect your personal information through our website, questionnaires, subscriptions, third parties and your communication with us by phone, email and letters.

3.2 Your personal information will be stored in multiple ways, including on paper and in electronic form. We take the protection of your information seriously and take all reasonable steps to protect it from unauthorised access, misuse, loss, unauthorised disclosure or modification. Examples of our protection measures include:

- 3.2.1 Passwords;
- 3.2.2 Firewalls;
- 3.2.3 Staff training, monitoring, and assessment; and
- 3.2.4 allowing access to personal information only after the party seeking the access has satisfied our identification requirements.

3.3 Please note that your personal information may also be stored by our domain host, email provider and backup service provider. These details can be provided on request.

4. Our website:

4.1 Danaher Legal aims to maintain the security of the personal information provided by you to us through our website.

4.2 External website links included on our website are not subject to this privacy policy.

5. Your sensitive information:

5.1 Danaher Legal may collect, but will not disclose sensitive information about your:

- 5.1.1 Political opinions,

- 5.1.2 Racial or ethnic origin(s),
- 5.1.3 Religious or philosophical beliefs or affiliations,
- 5.1.4 Disability,
- 5.1.5 Health,
- 5.1.6 Tax file number,
- 5.1.7 Membership of a trade union,
- 5.1.8 Sexual orientation, and/or
- 5.1.9 Criminal convictions.

- 5.2 The non-disclosure of the sensitive information is subject to a number of exceptions, including, but not limited to:
- 5.2.1 Disclosures require by law; and
 - 5.2.2 Information that is necessary for establishing, exercising or defending a legal claim.

6. How we will use your personal information:

- 6.1 Danaher Legal will collect and hold your personal information for the purposes of:
- 6.1.1 Providing our services;
 - 6.1.2 Managing and administering our services;
 - 6.1.3 Completing transactions associated with your dealings with us;
 - 6.1.4 Providing you with our newsletter;
 - 6.1.5 For marketing purposes; and/or
 - 6.1.6 Internal analytics.

7. Accessing your personal information:

- 7.1 You have a right to access your personal information held by Danaher Legal.
- 7.2 Unless Danaher Legal is compelled to supply the information by law, we will only provide individuals to which the information relates access to that information.
- 7.3 To access personal information held by us please send your request to Alison Babington, the General Manager of Danaher Legal, by email to info@danaherlegal.com.au or call her on 1300 363 314.
- 7.4 Unless an exception applies, Danaher Legal will provide you with access to your personal information on request.
- 7.5 The exceptions include, but are not limited to the following:
- 7.5.1 The request posing a serious threat to the health or life of an individual;
 - 7.5.2 The request having an unreasonable impact on the privacy of another,
 - 7.5.3 The request being frivolous or vexatious,
 - 7.5.4 The information requested relates to a commercially sensitive issue,
 - 7.5.5 Access to the information would be unlawful,
 - 7.5.6 Access to the information would prejudice enforcement activities relating to criminal activities and other breaches of law, public revenue, a security function or negotiations with you; and/or
 - 7.5.7 The request involves information that is the subject of legal proceedings.

- 7.6 You will be provided with a reason for any denial to a request for personal information.

8. Updating your personal information:

- 8.1 You have a right to update your personal information held by Danaher Legal Consultants.

8.2 To update your personal information held by us please contact Alison Babington, the General Manager of Danaher Legal, by email to info@danaherlegal.com.au or by calling her on 1300 363 314.

9. Contacting us about privacy:

9.1 If you have any queries, issues, or complaints about Danaher Legal's privacy policy, please contact Alison Babington, the General Manager of Danaher Legal, by email to info@danaherlegal.com.au or by calling her on 1300 363 314.

9.2 All complaints must be made in writing and will be responded to within thirty (30) days of receipt. If you are unsatisfied with our response, you can make a complaint with the Office of the Australian Information Commissioner.